

Health & Safety Specialist



We are currently seeking a **Health & Safety Specialist** to promote a safe, positive and productive work environment through coordination of various health and safety activities. Based in Elmira, Ontario, this role works closely with directors, managers, supervisors, crew leaders and employees to provide resolutions and ensure profitable business operations.

Who We Are

Horst Systems is an industry leader in the design and construction of custom grain handling and storage systems in Ontario. Dedication to quality, innovation and excellence in customer service makes us the choice for farmers and agri-businesses. We recognize that our success is achieved through our hard-working and dedicated Teams.



Why join us?

- Competitive salary and benefits package including Health Care Spending Account, bonus and defined contribution pension plan
- Contribute your expertise to promote operational excellence and safety awareness
- Career growth and development opportunities in an established and growing organization

Key Responsibilities

- Provide expert health and safety advice and guidance, including legislative compliance
- Lead and coordinate health and safety program and training
- Conduct in-house training as applicable and source and schedule external training providers
- Occasional travel to work sites for incidents and investigations
- Liaise with various government officials for visits, investigations, and orders, as required
- Collaborate with crew leaders and their teams to implement practical solutions for safe and productive work
- Create healthy and safe return to work plans, liaising with supervisors, employees and WSIB
- Support Joint Health and Safety Committee activities through advice and guidance
- Create and maintain health and safety policies, programs, and procedures
- Maintain training records and perform related administrative duties
- Continuous professional development to stay current with legislative requirements and industry standards

What you bring

- Post-secondary education in Occupational Health and Safety, or an equivalent combination of work experience and on-the-job training
- Minimum 2 years' related H&S work experience in either manufacturing or construction
- Working knowledge of OH&S legislation as applicable to manufacturing industry in Ontario
- JHSC Certification for construction, or a willingness to obtain immediately
- Train the Trainer certification, or willingness to obtain
- Ability to objectively assess risk, think critically, and implement reasonable risk mitigation strategies
- Strong interpersonal skills to build rapport and relationships with management and employees
- Valid driver's license and ability to travel to construction sites throughout Ontario
- Familiarity with construction concepts and agriculture considered an asset

Ready to apply? Forward your resume with cover letter to recruiting@horstsystems.com

We thank all applicants for their interest, however, only those selected for further screening will be contacted. Horst Systems Ltd. is dedicated to maintaining a respectful, fair and equitable work environment, and welcomes submissions from all qualified applicants. If accommodation is required during the selection or interview process, it will be available upon request. This job posting is available in an accessible format upon request.